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# APPENDIX

## THE INTERVIEWEES

*Note:* Since the interviews took the form of open-ended conversations, some demographic details (such as age upon arrival in France and specific educational level achieved) were discussed only generally and are only approximated below. In addition, to protect the privacy of the interviewees, I have listed some information in the form of general categories rather than fine-grained specifics.

### *Maghrebis*

**Abdel** (male, 25). Pages 13, 16, 29, 40–42, 50, 58, 60, 65, 67nn10-11, 169, 170, 172, 173n6, 217, 220n2, 220n4  
Country of origin/parentage: “French” father, mother from Morocco  
Grew up in France  
Education: college  
Employment: tourism

**Achraf** (male, 63). Pages 52–53, 173n6, 189–90, 217, 220n4  
Country of origin: Tunisia  
Came to France as a teenager/young adult  
Education: university degree  
Employment: entrepreneur and business owner

**Asma** (female, 60). Pages 13, 47–48, 62, 64, 159, 161, 190, 220n4  
Country of origin: Tunisia  
Grew up primarily in France  
Education: high school  
Employment: social services

**Aya** (female, 31). Pages 1, 173n6, 186, 233

Country of origin: Tunisia

Came to France as a teenager/young adult

Education: graduate studies

Employment: remains a student; various jobs to support studies

**Elise** (female, 27). Pages 12, 13, 16, 40–42, 50, 59, 168, 171, 209–11, 212, 213, 214, 215, 216, 217, 218, 219, 230–31

Country of origin/parentage: “French” father, mother from Morocco

Grew up in France

Education: undergraduate and business school degrees

Employment: investment banker

**Fouzia** (female, 50). Pages 14, 29, 45–46, 65–66, 170–71, 173n6, 184, 222, 226

Country of origin: Algeria

Grew up in France

Education: nursing school

Employment: nurse (now disabled)

**Hiba** (female, 49). Pages 11, 12, 17, 54–56, 173n6, 188, 205, 212, 215, 219

Country of origin: Morocco

Grew up in France

Education: high school

Employment: small-scale property management and/or childcare

**Ibrahim** (male, 42). Pages 59, 63, 64, 159–60, 215–16, 222, 224

Country of origin: Morocco

Came to France as a teenager/young adult

Education: some high school

Employment: various

**Karim** (male, 50). Pages 10–11, 14, 59, 64, 147, 148–51, 157, 159, 168, 171, 190, 217, 220n4, 224, 226, 232, 233

Country of origin: Morocco

Grew up in France

Education: undergraduate studies, professional training

Employment: IT at government research institute

**Khira** (female, 60). Pages 12, 54, 58, 61–62, 173n6, 188, 212, 215, 220n4, 227

Country of origin: Algeria

Grew up in France

Education: high school

Employment: retired secretary

**Leila** (Paris) (female, late 60s). Pages 66n6, 232, 233

Country of origin: Syria (Arab, but not Maghrebi)

Came to France as a teenager

Education: middle school or high school

Employment: office work (retired)

**Lina** (female, 49). Pages 12, 40–41, 50–51, 59, 157, 169, 173n6, 212–13, 215, 220n4, 224

Country of origin: Morocco

Came to France as a teenager/young adult

Education: college

Employment: interpreter

**Mohamed** (male, 41). Pages 59, 61–62, 63, 64, 154–55, 156, 163, 173n6, 180, 182, 213, 214–15, 221n4, 224, 225, 227

Country of origin: Morocco

Came to France as a teenager/young adult

Education: graduate degree

Employment: social services

**Nassim** (male, 30). Pages 3, 42–44, 60, 61, 64, 163, 168, 180–81, 196, 204–5, 213, 214, 215, 217, 219, 220, 224

Country of origin: Algeria

Grew up in France

Education: undergraduate studies, technical program

Employment: IT/business

**Nour** (female, 49). Pages 12, 17, 29, 44–45, 62–63, 171, 173n6, 184, 189, 196, 201–2, 213, 217, 219, 223, 228

Country of origin: Algeria  
 Grew up in France  
 Education: university degree  
 Employment: team supervisor in government agency

**Olivier** (male, 24). Pages 1, 3, 4, 12, 46–47, 48, 58–59, 64, 161, 168, 177, 179n4, 226

Country of origin: Morocco (father a French citizen)  
 Came to France as a teenager/young adult  
 Education: current undergraduate studies  
 Employment: student

**Rania** (female, 28). Pages 48–50 168, 202–4, 212, 213, 215, 224

Country of origin: Tunisia  
 Came to France as a teenager/young adult  
 Education: graduate degrees  
 Employment: high-level IT

**Salma** (female, 46). Pages 51–52, 168, 173n6, 220n4, 228

Country of origin: Morocco  
 Came to France as teenager/young adult  
 Education: multiple graduate degrees  
 Employment: self-employed business consultant

**Sami** (male, 50). Pages 12, 56–57, 171, 173n6, 188, 205–6, 212, 215, 216

Country of origin: Tunisia  
 Came to France as a young adult  
 Education: some high school  
 Employment: small business owner

**Samuel** (male, 43). Pages 4, 13, 14, 17–18, 29, 38–40, 58–59, 64, 65, 159, 160, 171, 175–77, 178, 180, 190, 196, 199, 200–1, 213, 214, 215, 217, 219, 221n7, 222, 224, 232

Country of origin/parentage: father from Morocco, “French” mother  
 Grew up in France  
 Education: high school  
 Employment: entertainment industry (at high level)

**Youssef** (male, 46). Pages 59, 167–68, 173n6, 179, 180, 190, 196, 217, 220n4, 222, 224

Country of origin: Morocco

Came to France for graduate studies

Education: doctorate

Employment: seeking professorship

**Zhora** (female, 52). Pages 29, 30–36, 37–38, 55, 58, 62, 64, 65, 67n7, 169, 173n6, 177, 184–85, 190, 217, 220n4, 222, 224, 225

Country of origin: Algeria

Grew up in France

Education: some college

Employment: subject matter specialist in government agency

### *Blacks*

**Abbas** (male, 32). Pages 1, 14, 104, 108, 109, 154, 156, 157, 173n6, 216, 217, 200n4, 221n8, 232

Country of origin: Senegal

Came to France for graduate studies

Education: master's degree

Employment: office work/administration

**Amina** (female, 39). Pages 90, 94–96, 101-6, 168, 169, 173n6, 186, 206–7, 212, 214, 215, 217, 218, 221n8, 225, 232, 234

Country of origin: Cameroon

Came to France as a teenager/young adult

Education: undergraduate business degree and graduate IT degree

Employment: independent business consultant

**Anna** (female, 31). Pages 17, 77, 83–85, 102, 104, 106, 110, 168, 169, 171, 173n6, 185, 196, 228

Country of origin/parentage: father from Burkina Faso, “French” stepmother

Grew up in France

Education: undergraduate studies

Employment: office work/administration

**Ariel** (female, 35). Pages 90, 103, 104, 161–62, 168, 173n6, 183, 193, 194–95, 225

Country of origin: Madagascar

Came to France as a teenager

Education: undergraduate and graduate degrees in IT

Employment: IT professional

**Caroline** (female, 40). Pages 10, 77, 85–86, 105–6, 110, 112, 177, 185, 189, 196, 233n1

Country of origin: France (Guadeloupe, then mainland France)

Grew up in France (until 3 in Guadeloupe, thereafter mainland France)

Education: high school, professional training

Employment: government agency

**Charles** (male, 47). Pages 90–92, 103, 104, 105, 112, 162, 168, 169, 170, 173n6, 180, 182–83, 193, 194–95, 225, 233n1

Country of origin: France (Martinique, then mainland France)

Grew up in France (Martinique)

Education: undergraduate IT degree

Employment: IT professional/management

**Clément** (male, 36). Pages 13, 17, 77, 80–83, 102, 103, 104–8, 113n9, 158, 160, 171, 177, 191–92, 193, 209, 215, 216, 217, 219, 226

Country of origin: Senegal

Grew up in France

Education: high school

Employment: small business owner

**Daniel** (male, 29). Pages 90, 98–99, 108, 109, 153–54, 156, 163, 169, 173n6

Country of origin: Ivory Coast

Came to France as a teenager/young adult

Education: high school or university degree

Employment: team leader in factory

**Djibril** (male, 24). Pages 101, 103, 104, 154, 156, 157, 167, 173n6, 217, 220n4

Country of origin: Senegal  
 Came to France as a teenager  
 Education: high school, some professional school  
 Employment: under/unemployment; Airbnb host

**Emmanuelle** (female, 30). Pages 72, 102, 103, 104–5, 106, 108, 109, 110, 112, 169, 171, 173n6, 231–32, 235n1  
 Country of origin: France (Guadeloupe, then mainland France)  
 Grew up in France (Guadeloupe)  
 Education: graduate/professional degree  
 Employment: self-employed physical therapist

**François** (male, 48). Pages 4, 11, 13, 16, 72, 77, 88–89, 104, 108, 153, 154, 156, 171, 179–80, 190, 196, 232, 233  
 Country of origin: Gabon  
 Came to France as a teenager/young adult  
 Education: business school graduate  
 Employment: social services

**Isabel** (female, 41). Pages 17, 90, 92–94, 101, 102–3, 104, 106, 107, 168, 169, 173n6, 188–89, 225, 235n1  
 Country of origin: Congo-Brazzaville  
 Came to France as a teenager  
 Education: high school, professional school diploma  
 Employment: small business owner

**Jean** (male, 30). Pages 10, 11–12, 14, 77, 78–80, 104, 106, 108, 110, 112, 157, 158, 159, 160, 171, 180, 181–82, 196, 197n5, 222, 232, 235n1  
 Country of origin: Haiti  
 Grew up in France  
 Education: high school  
 Employment: artist

**Lucas** (male, 38). Pages 60, 72, 77, 86–88, 103, 104, 107, 110, 112, 160, 197n7, 222, 231, 235n1  
 Country of origin: France  
 Grew up in France  
 Education: high school, technical training  
 Employment: small business owner

**Marie** (female, 50). Pages 90, 96–97, 103, 104, 105, 168, 173n6  
Country of origin: Cameroon  
Came to France as a teenager/young adult  
Education: degree in midwifery  
Employment: midwife

**Markus** (male, 19). Pages 90, 96, 97–98, 106, 112, 170–71, 173n6, 226  
Country of origin: parents from different sub-Saharan African countries  
Grew up in France  
Education: senior in high school  
Employment: student

**Philippe** (male, 33). Pages 90, 99–100, 104, 105, 113n11, 163, 169, 173n3, 173n6  
Country of origin: Guinea  
Came to France as a teenager/young adult  
Education: undergraduate and graduate degrees in law  
Employment: middle school counselor

**Thomas** (male, 29). Pages 4, 72–77, 89–90, 101, 102, 103, 104, 105, 107, 108, 109, 110, 112, 113n7, 158, 167, 168–69, 170, 171, 173n6, 180, 222, 232, 234  
Country of origin: Congo-Kinshasa  
Grew up in France  
Education: undergraduate degree in IT engineering  
Employment: small business owner

### *Neither Maghrebi Nor Black*

**Emily** (female, 30). Pages 121, 127–28, 138, 139, 165, 168  
Country of origin: China  
Came to France as a teenager/young adult  
Education: graduate degree  
Employment: engineering/management

**Eric** (male, 33). Pages 165, 188  
Country of origin: China  
Came to France as a teenager/young adult



Education: doctorate  
 Employment: IT technician

**Fatih** (male, 33). Pages 60, 130, 132–33, 137, 138, 139, 143n11, 164, 166, 172, 207, 213, 214, 217, 218, 221n8, 227, 228, 232, 233

Country of origin: Turkey  
 Grew up in France  
 Education: graduate degree  
 Employment: business/company management

**Grégoire** (male, 68). Pages 121–24, 138, 139, 156, 163, 191, 192–93, 225, 235n1

Country of origin/parentage: “French” father, Vietnamese mother  
 Grew up in France  
 Education: high school  
 Employment: government agency (retired)

**Henri** (male, 71). Pages 12, 13, 17, 121, 122–24, 139, 140, 156, 163, 188, 189, 193, 226, 228, 235n1

Country of origin/parentage: “French” father, Vietnamese mother  
 Grew up in France  
 Education: high school  
 Employment: government agency (retired)

**Kana** (female, approx. mid-30s). Pages 121–22, 125, 165, 166, 182, 193–94

Country of origin: Japan  
 Came to France as young adult  
 Education: undergraduate degree  
 Employment: full-time parent; small side-business

**Mathieu** (male, 38). Pages 121–22, 124–25, 138, 139, 171, 173n6, 180, 182, 193–94, 235n1

Country of origin/parentage: father mixed “French”-Vietnamese; mother Vietnamese  
 Grew up in France  
 Education: undergraduate degree  
 Employment: owner of small business

**Nima** (male, 68). Pages 130, 135–37, 139, 164, 165, 188, 217, 218  
Country of origin: Iran

Came to France for graduate school

Education: graduate degree

Employment: small business owner

**Paul** (male, 43). Pages 67n7, 121, 128–29, 138, 139, 141, 165,  
166, 171, 178, 180, 189, 225, 235n2

Country of origin/parentage: Korean; adopted by “French”  
parents

Grew up in France

Education: high school

Employment: military career

**Rémy** (male, 72). Pages 121, 125–27, 139, 141, 156, 169, 188,  
189

Country of origin/parentage: father from Vietnam, mother  
“French”

Grew up in France

Education: high school, professional studies

Employment: division head, National Police training academy  
(retired)

**Shayan** (male, 33). Pages 17, 130–32, 137, 139, 140–41, 143n11,  
164–65, 166, 168, 174, 177, 178, 180, 189, 196, 208, 212, 213,  
215, 216, 217, 218, 219, 222, 226, 230, 231

Country of origin: Iran

Grew up in France

Education: undergraduate degree

Employment: IT/management

**Tsiory** (male, 29). Pages 11, 12, 152–53, 154, 156, 159, 162,  
172n5

Country of origin: Madagascar, but with Malayo-Indonesian  
*faciès*

Came to France as a teenager/young adult

Education: graduate degree

Employment: IT technician

**Usman** (male, 47). Pages 130, 133–35, 137, 139, 141–42, 155,  
156, 163, 168, 178–79, 180, 189, 190, 196, 208–9, 213, 217, 218

Country of origin: Pakistan  
 Came to France as young adult  
 Education: doctorate  
 Employment: high-tech entrepreneur

**Vincent** (male, 51). Pages 4, 13, 115–20, 130, 139, 140, 141–42, 161, 171, 179, 180, 190, 196, 216, 217, 222, 226, 232–33

Country of origin: French colony of Pondicherry; now part of India

Grew up in France  
 Education: undergraduate degree  
 Employment: IT/management

**Yuka** (female, 30). Pages 14, 121, 127–28, 138, 139, 143n7, 165, 185, 189, 190

Country of origin: China  
 Came to France as a teenager/young adult  
 Education: undergraduate degree  
 Employment: full-time parent; self-employed craftsperson

## OTHERS/SPECIAL CASES

### *Interviewees of European origin*

I interviewed a small number of people of European origin (either because I had mistakenly assumed they would be of non-European origin or because they were spouses or partners of my principal interviewee). While some of these interviews did not yield information relevant to this project, two did:

**Mariana** (female, 29). Pages 37, 222–23, 227

**Selma** (female, 40s). Pages 29, 61, 71–72

### *Airbnb hosts from before interview project began, but mentioned in book*

**Ayoub** (male, 30s). Pages 59–60, 138, 198, 217, 224

**Nawab** (male, 40s). Pages 104, 107

*Sole interviewee who declined to have interview recorded*

**Alejandro** (male, 40s). Pages 103, 104, 113n8

*Interviewees of non-European origin  
mentioned only briefly in book*

**Tarek**: (male, 28). Page 4

(Tarek's interview focused on the severe persecution he'd suffered before coming to France.)

**Florence** (female, 28). Page 142n2

(Florence's interview focused on family and interpersonal issues.)

*Interviewees of non-European origin not mentioned in book*

Certain people were interviewed but are not mentioned in this book. For each, the principal reason for their absence in these pages is noted in parentheses: **Jacques** (personal disabilities the focus of his interview); **Yen** (had arrived in France only two years before; had not learned French); **Minji** (had arrived in France seven years before at age 45, and has had limited contact outside her home); **Pauline-Hawa** (personal issues the focus of her interview).